

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **Merle Tibbits** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Merle Tibbits**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver**
- II.
- III. including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 7,600**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **Amanda White** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Amanda White**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 7,600**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **Richard Ivy** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Richard Ivy**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Morning Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 3,800**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **Tony Parnell** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Tony Parnell**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 7,600**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **Dale Post** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ Dale Post, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 7,870**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **David Smithson** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **David Smithson**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 7,870**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED BUS DRIVER

2016-2017

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

This agreement is entered into by and between the Calico Rock School District and **John Duffie** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **John Duffie**, Employee hereafter, to perform the duties that are generally performed by a **Bus Driver** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Driver**

- II. The time period covered by this contract shall be the **2016-2017** school year.

**178 days**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 3,800**

- IV. Employee agrees to perform the duties generally performed by a **Bus Driver** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th Day of April, 2016**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary