

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Patty Boyd** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Patty Boyd**, Employee hereafter, to perform the duties that are generally performed by a **Elementary School Library Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Elementary School Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 17,444

- IV. Employee agrees to perform the duties generally performed by an **Elementary Library Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Loretta Branscum** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Loretta Branscum**, Employee hereafter, to perform the duties that are generally performed by an **Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Elementary Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,271

- IV. Employee agrees to perform the duties generally performed by an **Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Samantha Hargett** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Samantha Hargett**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

Custodian

- II. The time period covered by this contract shall be **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 17,444

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Elaine Jarosz** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Elaine Jarosz**, Employee hereafter, to perform the duties that are generally performed by a **Special Ed Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Special Ed Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,271

- IV. Employee agrees to perform the duties generally performed by a **Special Ed Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (VI-B);

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Donna Lester** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Donna Lester**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

183 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,689

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 9

This agreement is entered into by and between the Calico Rock School District and **Jessica Moser** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Jessica Moser**, Employee hereafter, to perform the duties that are generally performed by an **Assistant to Superintendent/District Treasurer/Office Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

Assistant to Superintendent/District Treasurer/Office Supervisor

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$27,503 + \$1800(District Treasurer = \$29,303

- IV. Employee agrees to perform the duties generally performed by an **Assistant to Superintendent/District Treasurer/Office Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Veneta Price** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Veneta Price**, Employee hereafter, to perform the duties that are generally performed by a **Head Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Head Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

195 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 19,556

- IV. Employee agrees to perform the duties generally performed by a **Head Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Thomas Rushing** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Thomas Rushing**, Employee hereafter, to perform the duties that are generally performed by a **Computer Technician** including, but not limited to, the following specific duties, and other duties as assigned:

Computer Technician

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$30,735

- IV. Employee agrees to perform the duties generally performed by a **Computer Technician** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

- V. Employee agrees to refund to the District any compensation received for which no services were rendered.

- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.

- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes _____ No _____** **If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) This contract contingent upon funds being available through ARMAC; (c) Probationary basis; (d) As needed basis;

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Sherry Russell** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Sherry Russell**, Employee hereafter, to perform the duties that are generally performed by a **Elementary Secretary** including, but not limited to, the following specific duties, and other duties as assigned:

Elementary Secretary

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 24,304

- IV. Employee agrees to perform the duties generally performed by a **Elementary Secretary** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Gwenda Sample** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2015** agrees to employ **Gwenda Sample**, Employee hereafter, to perform the duties that are generally performed by a **High Nurse/Office Aide** including, but not limited to, the following specific duties, and other duties as assigned:

High School Nurse/Office Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 16,933

- IV. Employee agrees to perform the duties generally performed by a **High School Nurse/Office Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Carolyn Sanders** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Carolyn Sanders**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

183 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,689

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 10

This agreement is entered into by and between the Calico Rock School District and **Stacy Sherrill** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Stacy Sherrill**, Employee hereafter, to perform the duties that are generally performed by a **High School Principal's Secretary** including, but not limited to, the following specific duties, and other duties as assigned:

High School Principal's Secretary

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 23,064

- IV. Employee agrees to perform the duties generally performed by a **High School Principal's Secretary** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Rhonda Smith** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Rhonda Smith**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

Custodian

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 17,444

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Sonya Sneathern** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Sonya Sneathern**, Employee hereafter, to perform the duties that are generally performed by a **Title I Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Title I Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,271

- IV. Employee agrees to perform the duties generally performed by a **Title I Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.** (b) This contract contingent upon funds being available through Federal Funds (Title D);

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 8

This agreement is entered into by and between the Calico Rock School District and **Rosa Stanley** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Rosa Stanley**, Employee hereafter, to perform the duties that are generally performed by a **Title I Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Title I Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 13,711

- IV. Employee agrees to perform the duties generally performed by a **Title I Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (Title D);

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Amanda White** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Amanda White**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

Custodian

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 15,271

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Mary "Cooky" Williams** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Mary "Cooky" Williams**, Employee hereafter, to perform the duties that are generally performed by a **Special Ed Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Special Ed Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 17,444

- IV. Employee agrees to perform the duties generally performed by a **Special Ed Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (VI-B);

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 5

This agreement is entered into by and between the Calico Rock School District and **Katy Johnson** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Katy Johnson**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$12,541

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) As needed basis;

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Mitch Arnold** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Mitch Arnold**, Employee hereafter, to perform the duties that are generally performed by a **Custodian Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

Custodian Supervisor

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 26,348

- IV. Employee agrees to perform the duties generally performed by a **Custodian Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Dena Morehead** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Dena Morehead**, Employee hereafter, to perform the duties that are generally performed by an **Administrative Assistant/District Secretary/Nutrition Clerk** including, but not limited to, the following specific duties, and other duties as assigned:

Administrative Assistant /District Secretary/Nutrition Clerk

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$24,304 + \$900(District Secretary) + \$600(Child Nutrition Clerk) = 25,804

- IV. Employee agrees to perform the duties generally performed by a **Administrative Assistant/District Secretary/Nutrition Clerk** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 7

This agreement is entered into by and between the Calico Rock School District and **Tony Parnell** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Tony Parnell**, Employee hereafter, to perform the duties that are generally performed by a **Transportation Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

Transportation Supervisor

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 23,248

- IV. Employee agrees to perform the duties generally performed by a **Transportation Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25 day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 1

This agreement is entered into by and between the Calico Rock School District and **Haley Story** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Haley Story**, Employee hereafter, to perform the duties that are generally performed by an **Special Education Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Special Education Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 10,981

- IV. Employee agrees to perform the duties generally performed by a **Special Education Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 6

This agreement is entered into by and between the Calico Rock School District and **Dale Post** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Dale Post**, Employee hereafter, to perform the duties that are generally performed by an **Maintenance** including, but not limited to, the following specific duties, and other duties as assigned:

Maintenance

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 20,584

- IV. Employee agrees to perform the duties generally performed by **Maintenance** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 2

This agreement is entered into by and between the Calico Rock School District and **Merle Tibbitts** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Merle Tibbitts**, Employee hereafter, to perform the duties that are generally performed by an **Maintenance** including, but not limited to, the following specific duties, and other duties as assigned:

Maintenance

- II. The time period covered by this contract shall be the **2016-2017** school year.

248 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$18,104

- IV. Employee agrees to perform the duties generally performed by **Maintenance** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 3

This agreement is entered into by and between the Calico Rock School District and **Polly Killian** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Polly Killian**, Employee hereafter, to perform the duties that are generally performed by an **IMPAC Lab/Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

IMPAC Lab / Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$11,761

- IV. Employee agrees to perform the duties generally performed by **IMPAC Lab/Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

- V. Employee agrees to refund to the District any compensation received for which no services were rendered.

- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.

- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

Social Security Number

Step 5

This agreement is entered into by and between the Calico Rock School District and **Jocelyn Walker** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Jocelyn Walker**, Employee hereafter, to perform the duties that are generally performed by a **Elementary School Nurse/Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Elementary School Nurse/Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$14,658

- IV. Employee agrees to perform the duties generally performed by a **Elementary School Nurse/Teacher** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. **OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 1

This agreement is entered into by and between the Calico Rock School District and **Linda Shelley** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Linda Shelley**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

183 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$11,289

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 1

This agreement is entered into by and between the Calico Rock School District and **John Duffie** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **John Duffie**, Employee hereafter, to perform the duties that are generally performed by a **Distance Learning Facilitator/Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Distance Learning Facilitator/Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 8-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$ 12,549

- IV. Employee agrees to perform the duties generally performed by a **Distance Learning Facilitator/Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 1

This agreement is entered into by and between the Calico Rock School District and **Amanda Vanderschoot** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 25, 2016** agrees to employ **Amanda Vanderschoot**, Employee hereafter, to perform the duties that are generally performed by a **High School Library Aide** including, but not limited to, the following specific duties, and other duties as assigned:

High School Library Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$10,981

- IV. Employee agrees to perform the duties generally performed by a **High School Library Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of April, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 0

This agreement is entered into by and between the Calico Rock School District and **Tonya Galloway** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **July 25, 2016** agrees to employ **Tonya Galloway**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

183 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$10,889

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **25th day of July, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 4

This agreement is entered into by and between the Calico Rock School District and **Jamie McDonald** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **August 3, 2016** agrees to employ **Jamie McDonald**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$12,151

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **3rd day of August, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 0

This agreement is entered into by and between the Calico Rock School District and **Ashley Neal** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **August 3, 2016** agrees to employ **Ashley Neal**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

Teacher Aide

- II. The time period covered by this contract shall be the **2016-2017** school year.

178 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$10,591

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **3rd day of August, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
CLASSIFIED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 0

This agreement is entered into by and between the Calico Rock School District and **Kayla Corter** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **August 29, 2016** agrees to employ **Kayla Corter**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

Cook

- II. The time period covered by this contract shall be the **2016-2017** school year.

167 days, 7-hour day

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

\$9,937

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes ____ No ____ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) As needed basis;

IN WITNESS WHEREOF the parties have set their hands and seals this **29th day of August, 2016.**

Employee

School Board President

Address

School Board Secretary