

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **13** Degree **B+42**

This agreement is entered into by and between the Calico Rock School District and **Melva Brannon** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Melva Brannon**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$42,150 +\$350 (ACSIP Chairperson) = \$42,500
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____
If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district; (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this 28th day of March, 2016.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **6** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Bryan Fountain** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Bryan Fountain**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned: **Vocational Agriculture Teacher**
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
245 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$43,778
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate; (c) Probationary Teacher

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **15** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Elizabeth Hiers** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Elizabeth Hiers**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017**.
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$43,150 + \$100 Sr. High Quiz Bowl + \$350 (ACSIP Chairperson) = \$43,600
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016**.

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **8** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **April Killian** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **April Killian**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
200 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$36,685 + \$500(Yearbook Sponosr) = 37,185
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **1** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Richard Ivy** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Richard Ivy**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$31,700.00 + \$200 (Sr. Class Co-Sponsor) + \$100 (HS Chess Sponsor) + \$100 (Jr. High Quiz Bowl) = \$32,100
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **40** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Connie Moser** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Connie Moser**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
Special Education Coordinator/Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$42,498
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **20** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Sherry Newcomb** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Sherry Newcomb**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned: **High School Teacher**
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$43,650 + \$200 (Sr. Class Co-Sponsor) = \$43,850
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **6** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Laura Thompson** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Laura Thompson**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned: **Music Teacher - Instrumental & Vocal**
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$37,524 + \$1,000 (Band Director) +\$200 Jr. Class Co-Sponsor) = \$38,724
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **1** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Jordan Thurman** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **June 14, 2016** agrees to employ **Jordan Thurman**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$ 36,150 + \$200 (Jr. Class Co-Sponsor) = \$36,350
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes _____ No _____**
If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district; (b) **Contract is conditioned on valid Arkansas Teaching Certificate;** (c) **Probationary Teacher**

IN WITNESS WHEREOF the parties have set their hands and seal this **14th day of June, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **14** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Carla Vredenburg** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Carla Vredenburg**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned: **High School Teacher**
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$37,750
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **30** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Jeff Whiteaker** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Jeff Whiteaker**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY 42,497 + \$1,500 (Sr. Boys Basketball coach) + \$1,000 (Jr. Boys Basketball Coach) + \$500 (Baseball Coach) + \$750 (Athletic Director) = \$46,248
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **6** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Mindy Woods** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Mindy Woods**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
Family Consumer Science Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
200 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$35,737
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate; (c) Probationary Teacher

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **14** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Dale Neill (Chip) McDonald** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **June 9, 2016** agrees to employ **Dale Neill (Chip) McDonald**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned: **High School Teacher**
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$47,140 +\$1,500 (Sr. Girls Basketball Coach) + \$1,000 (Jr. Girls Basketball Coach)
+ \$500 (Softball Coach) = \$50,140
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____
If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district; (b) **Contract is conditioned on valid Arkansas Teaching Certificate; (c) Probationary Teacher**

IN WITNESS WHEREOF the parties have set their hands and seal this **9th day of June, 2016**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **2** Degree B

This agreement is entered into by and between the Calico Rock School District and **Stephanie King** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Stephanie King**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$32,150
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2015.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **23** Degree **B+12**

This agreement is entered into by and between the Calico Rock School District and **Anna Hall** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Anna Hall**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
High School Teacher
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
190 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$38,450
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp **18** Degree **B**

This agreement is entered into by and between the Calico Rock School District and **Michael Mason** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **March 28, 2016** agrees to employ **Michael Mason**, Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
Computer Technician/East Lab Teacher/Facilitator (Two Classes per Day)/District and High School Federal Programs Co-Coordinator)
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
220 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$44,522 + 3,500 (District & High School Federal Programs Co-Coordinator) = \$48,022
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) Contract is conditioned on valid Arkansas Teaching Certificate;

IN WITNESS WHEREOF the parties have set their hands and seal this **28th day of March, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp **33** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Mabel Carroll** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **June 14, 2016** agrees to employ , **Mabel Carroll** Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
Elementary & High School Counselor
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$48,245
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) **Contract is conditioned on valid Arkansas Teaching Certificate;** (c) **Probationary Teacher**

IN WITNESS WHEREOF the parties have set their hands and seal this **14th day of June, 2016.**

Employee

School Board President

Address

School Board Secretary

EMPLOYMENT CONTRACT
LICENSED PERSONNEL
2016-2017

STATE OF ARKANSAS
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Years Exp. **20** Degree **M**

This agreement is entered into by and between the Calico Rock School District and **Deborah Melissa Cooper** for and in consideration of the mutual covenants and agreement set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its Board of Directors present at a legally held meeting on **July 25, 2016** agrees to employ **Deborah Melissa Cooper** Employee hereafter, to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties, and other duties as assigned:
District Library/Media
- II. The time period covered by this contract shall be from **July 1, 2016 to June 30, 2017.**
210 Days of School
- III. The District agrees to compensate Employee for the time period covered by this contract as follows:
ANNUAL SALARY \$48,245
- IV. Employee agrees to perform the duties generally performed by a teacher including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel and Board policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in Paragraphs I. and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: (a) Have you ever been convicted of a felony? Yes _____ No _____ **If the individual signs the contract and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) **Contract is conditioned on valid Arkansas Teaching Certificate; (c) Probationary Teacher**

IN WITNESS WHEREOF the parties have set their hands and seal this **25th day of July, 2016.**

Employee

School Board President

Address

School Board Secretary