

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Patty Boyd** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Patty Boyd**, Employee hereafter, to perform the duties that are generally performed by an **Elementary School Library Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Elementary Library Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 17,444**

- IV. Employee agrees to perform the duties generally performed by an **Elementary Library Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Loretta Branscum** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Loretta Branscum**, Employee hereafter, to perform the duties that are generally performed by an **Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Elementary Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 15,271**

- IV. Employee agrees to perform the duties generally performed by an **Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Samantha Hargett** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Samantha Hargett**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

**Custodian**

- II. The time period covered by this contract shall be **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 17,444**

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Elaine Jarosz** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Elaine Jarosz**, Employee hereafter, to perform the duties that are generally performed by a **Special Ed Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Special Ed Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 15,271**

- IV. Employee agrees to perform the duties generally performed by a **Special Ed Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (VI-B);

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Donna Lester** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Donna Lester**, Employee hereafter, to perform the duties that are generally performed by a **Head Cook** including, but not limited to, the following specific duties, and other duties as assigned:

**Head Cook**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**195 days, 8 - hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$19,827**

- IV. Employee agrees to perform the duties generally performed by a **Head Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 10

This agreement is entered into by and between the Calico Rock School District and **Jessica Moser** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Jessica Moser**, Employee hereafter, to perform the duties that are generally performed by an **Assistant to Superintendent/District Treasurer/Office Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

**Assistant to Superintendent/District Treasurer/Office Supervisor**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**248 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$28,123 + \$1800(District Treasurer = \$29,923**

- IV. Employee agrees to perform the duties generally performed by an **Assistant to Superintendent/District Treasurer/Office Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Thomas Rushing** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Thomas Rushing**, Employee hereafter, to perform the duties that are generally performed by a **Computer Technician** including, but not limited to, the following specific duties, and other duties as assigned:

**Computer Technician**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$30,736**

- IV. Employee agrees to perform the duties generally performed by a **Computer Technician** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

- V. Employee agrees to refund to the District any compensation received for which no services were rendered.

- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.

- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_** **If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district;** (b) **This contract contingent upon funds being available through ARMAC;** (c) Probationary basis; (d) As needed basis;

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Barbara Kaye Arnold** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **July 17, 2017** agrees to employ **Barbara Kay Arnold**, Employee hereafter, to perform the duties that are generally performed by a **District Nurse** including, but not limited to, the following specific duties, and other duties as assigned:

**District Nurse**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 19,588**

- IV. Employee agrees to perform the duties generally performed by a **District Nurse** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **17th day of July, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary



EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 11

This agreement is entered into by and between the Calico Rock School District and **Stacy Sherrill** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Stacy Sherrill**, Employee hereafter, to perform the duties that are generally performed by a **High School Principal's Secretary** including, but not limited to, the following specific duties, and other duties as assigned:

**High School Principal's Secretary**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**248 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 23,684**

- IV. Employee agrees to perform the duties generally performed by a **High School Principal's Secretary** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Rhonda Smith** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Rhonda Smith**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

**Custodian**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 17,444**

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Sonya Sneathern** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Sonya Sneathern**, Employee hereafter, to perform the duties that are generally performed by a **Title I Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Title I Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 15,271**

- IV. Employee agrees to perform the duties generally performed by a **Title I Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (Title I);

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 9

This agreement is entered into by and between the Calico Rock School District and **Rosa Stanley** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Rosa Stanley**, Employee hereafter, to perform the duties that are generally performed by a **Title I Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Title I Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 14,101**

- IV. Employee agrees to perform the duties generally performed by a **Title I Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (Title I);

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Amanda White** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Amanda White**, Employee hereafter, to perform the duties that are generally performed by a **Custodian** including, but not limited to, the following specific duties, and other duties as assigned:

**Custodian**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 15,271**

- IV. Employee agrees to perform the duties generally performed by a **Custodian** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Mary "Cooky" Williams** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Mary "Cooky" Williams**, Employee hereafter, to perform the duties that are generally performed by a **Special Ed Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Special Ed Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 17,444**

- IV. Employee agrees to perform the duties generally performed by a **Special Ed Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**; (b) This contract contingent upon funds being available through Federal Funds (VI-B);

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Dena Morehead** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Dena Morehead**, Employee hereafter, to perform the duties that are generally performed by an **Administrative Assistant/District Secretary/Nutrition Clerk** including, but not limited to, the following specific duties, and other duties as assigned:

**Administrative Assistant /District Secretary/Nutrition Clerk**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**248 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$24,304 + \$900(District Secretary) + \$600(Child Nutrition Clerk) = 25,804**

- IV. Employee agrees to perform the duties generally performed by a **Administrative Assistant/District Secretary/Nutrition Clerk** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **David Smithson** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **July 17, 2017** agrees to employ **David Smithson**, Employee hereafter, to perform the duties that are generally performed by a **Bus Mechanic** including, but not limited to, the following specific duties, and other duties as assigned:

**Bus Mechanic**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**230 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 22,853**

- IV. Employee agrees to perform the duties generally performed by a **Bus Mechanic** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **17 day of July, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary



EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Phyllis Smith** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **July 17, 2017** agrees to employ **Phyllis Smith**, Employee hereafter, to perform the duties that are generally performed by an **Special Education Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Special Education Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$15,483**

- IV. Employee agrees to perform the duties generally performed by a **Special Education Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **17<sup>th</sup> day of July, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 7

This agreement is entered into by and between the Calico Rock School District and **Dale Post** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Dale Post**, Employee hereafter, to perform the duties that are generally performed by an **Maintenance** including, but not limited to, the following specific duties, and other duties as assigned:

**Maintenance**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**248 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$ 21,204**

- IV. Employee agrees to perform the duties generally performed by **Maintenance** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 4

This agreement is entered into by and between the Calico Rock School District and **Polly Killian** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Polly Killian**, Employee hereafter, to perform the duties that are generally performed by an **IMPAC Lab/Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**IMPAC Lab / Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$12,151**

- IV. Employee agrees to perform the duties generally performed by **IMPAC Lab/Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 2

This agreement is entered into by and between the Calico Rock School District and **Linda Shelley** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Linda Shelley**, Employee hereafter, to perform the duties that are generally performed by a **Cook** including, but not limited to, the following specific duties, and other duties as assigned:

**Cook**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**183 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$11,689**

- IV. Employee agrees to perform the duties generally performed by a **Cook** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_ No \_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24<sup>th</sup> day of April, 2017.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 2

This agreement is entered into by and between the Calico Rock School District and **John Duffie** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **John Duffie**, Employee hereafter, to perform the duties that are generally performed by a **Distance Learning Facilitator/Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Distance Learning Facilitator/Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$12,994**

- IV. Employee agrees to perform the duties generally performed by a **Distance Learning Facilitator/Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24<sup>th</sup> day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 2

This agreement is entered into by and between the Calico Rock School District and **Amanda Vanderschoot** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Amanda Vanderschoot**, Employee hereafter, to perform the duties that are generally performed by a **High School Library Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**High School Library Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$11,371**

- IV. Employee agrees to perform the duties generally performed by a **High School Library Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24<sup>th</sup> day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 5

This agreement is entered into by and between the Calico Rock School District and **Jamie McDonald** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Jamie McDonald**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$12,541**

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 5

This agreement is entered into by and between the Calico Rock School District and **Emily Stanley** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **July 17, 2017** agrees to employ **Emily Stanley**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 7-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$12,753**

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **17<sup>th</sup> day of July, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary



EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 3

This agreement is entered into by and between the Calico Rock School District and **Keith Symanowitz** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Keith Symanowitz**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 Days, 8 – Hour Day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$13,439**

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 4

This agreement is entered into by and between the Calico Rock School District and **Kassandra Woody** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **June 26, 2017** agrees to employ **Kassandra Woody**, Employee hereafter, to perform the duties that are generally performed by a **Teacher Aide** including, but not limited to, the following specific duties, and other duties as assigned:

**Teacher Aide**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**105 Days, 7 –Hour Day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$7,293**

- IV. Employee agrees to perform the duties generally performed by a **Teacher Aide** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_ No \_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **26th day of June 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

EMPLOYMENT CONTRACT

CLASSIFIED PERSONNEL  
2017-2018

STATE OF ARKANSAS  
COUNTY OF IZARD

CALICO ROCK SCHOOL DISTRICT

Social Security Number

Step 6

This agreement is entered into by and between the Calico Rock School District and **Merle Tibbitts** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Merle Tibbitts**, Employee hereafter, to perform the duties that are generally performed by an **Transportation Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

**Transportation Supervisor**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**237 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$21,985.57**

- IV. Employee agrees to perform the duties generally performed by **Transportation Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.;**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

Social Security Number

Step 12

This agreement is entered into by and between the Calico Rock School District and **Mitch Arnold** for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on **April 24, 2017** agrees to employ **Mitch Arnold**, Employee hereafter, to perform the duties that are generally performed by a **Maintenance Supervisor** including, but not limited to, the following specific duties, and other duties as assigned:

**Maintenance Supervisor**

- II. The time period covered by this contract shall be the **2017-2018** school year.

**178 days, 8-hour day**

- III. The District agrees to compensate Employee for the time period covered by this contract as follows:

**\$19,183**

- IV. Employee agrees to perform the duties generally performed by a **Maintenance Supervisor** including, but not limited to, those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VI. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- VII. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.
- VIII. OTHER CONDITIONS OF EMPLOYMENT: (a) **Have you ever been convicted of a felony? Yes \_\_\_\_\_ No \_\_\_\_\_ If the individual signs the application and lies by marking "no" and it is subsequently made known that he/she was in fact convicted of a felony, he/she may be discharged and will not be eligible to draw unemployment benefits from the school district.**

IN WITNESS WHEREOF the parties have set their hands and seals this **24th day of April, 2017**.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

