College: Total Years of Experience: 37

Certification Based on: Years of Experience This District: 29

Schedule Title: Masters Range: Step: 16

TEACHER'S CONTRACT

Check Location:

YEAR: 2023-2024

STATE O	F ARK	CANSAS	COUNT	Y OF	IZARD
---------	-------	--------	-------	------	--------------

EMPLOYMENT: The District agrees to employ <u>Jerry Skidmore</u>, as provided herein:

Social Security

PARTIES: The Calico	Rock School District ("District"), F	Party of the First Part, and	<u>Jerry Skidmore</u> ("Teacher") F	arty of the Second Part,
agree as follows:	•			

Superintedent
SERVICE: Leacher agrees to perform the duties that are generally performed by a teacher including, but not limited to, the following specific duties: Superintendent

Additional Duty:

These services will be rendered in accordance with the policies set forth by the District and state and federal laws and applicable regulations. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract. This contract is subject to the provision of all laws, rules and regulations pertaining to the Code of Ethics for Arkansas Educators.

TIME: The period of time covered by this contract is 248 days per fiscal year, from July 1, 2023 through June 30, 2026

COMPENSATION: Total compensation under this contract is \$96,235 per fiscal year to be paid in 12 fiscal year installments.

Furthermore, the District is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The parties shall follow the District's Personnel Policies, which are made a part of this Contract by reference.

CERTIFICATION: Teacher certifies that, at the date of this contract, he or she is not under employment contract with another school district and that he or she holds a valid teaching license with the State of Arkansas or other valid waiver.

REFUND OF UNEARNED COMPENSATION: Teacher agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law and **District policy, and the Contract otherwise** expires and is not subject to any automatic renewal.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract. Other duties as assigned by the Superintendent or designee. Should changes occur in either State law or available funding, this Contract will be adjusted.

Given on: May 18, 2023

BY: Jerry Skidmen

BY: 00 80

Board President

90B 60 Provide AR

Phone

1 10 (