

CALICO ROCK SCHOOL DISTRICT SALARY SCHEDULE - LICENSED PERSONNEL 2013-2014

Adopted by Board of Education June 18, 2013

STEP	BSE	B+36/MSE
0	30750	35131
1	31200	35631
2	31650	36131
3	32100	36631
4	32550	37131
5	33000	37631
6	33450	38131
7	33900	38631
8	34350	39131
9	34800	39631
10	35250	40131
11	35700	40631
12	36150	41131
13	36600	41631
14	37050	42131
15	37500	42631
16	37950	43131

Extra Duty

- a. Boys Basketball Coach, 1,500/Sr. Boys, 1,000/Jr. Boys
- b. Girls Basketball Coach, 1,500/Sr. Girls, 1,000/Jr. Girls
- c. Athletic Director, 750
- d. Yearbook Sponsor, 500
- e. Baseball Coach, 500
- f. Junior Class Co-sponsor, 200
- g. Senior Class Co-sponsor, 200
- h. Softball Coach, 500
- i. Band Director, 1,000
- j. Parent Center Facilitator, 500
- k. Federal Programs Coordinator, 5,000
- l. ACSIP Chairperson, \$350 (as long as federal funds are available)

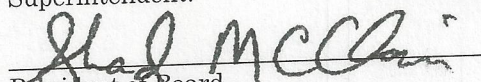
- m. Junior Quiz Bowl Sponsor, 100
- n. Senior Quiz Bowl Sponsor, 100
- o. Elem Quiz Bowl Sponsor, 100
- p. Elem Chess Sponsor, 100
- q. High School Chess Sponsor, 100
- r. Spelling Bee Sponsor, 100
- s. PPC Members, 100
- t. Science Fair Coordinators, 100
- u. Pee Wee Coach, 1,300

Extended Contracts

	Days
H.S. Counselor	210
Business Ed/Computer Lab Facilitator	200
Home Ec	200
Agri	245
Music Teacher	210
H.S. Basketball Coach	210
Special Education Coordinator	210
Library Media Specialist/Technology Coordinator	210
Computer Technician	220

Administrator Salary Schedule

Elementary Principal:	9-month salary times 1.45
High School Principal:	9-month salary times 1.45
Assistant Principal:	9-month salary times 1.45
Superintendent:	9-month salary times 1.77


President of Board

June 18, 2013
Date

CALICO ROCK PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE FOR 2013-2014
Approved by Board of Education June 18, 2013

Total Months	Daily Hours	No. Days	STEPS 0	1	2	3	4	5	6	7	8	9	10	11	12
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Custodians/Maintenance*/Classroom Aides

9	7	178	10155	10545	10935	11325	11715	12105	12495	12885	13275	13665	14055	14445	14835
9	8	178	11605	12050	12495	12940	13385	13830	14275	14720	15165	15610	16055	16500	16945
12	8	248	16170	16790	17410	18030	18650	19270	19890	20510	21130	21750	22370	22990	23610

Lunchroom

Head Cook

10	8	195	13000	13500	14000	14500	15000	15500	16000	16500	17000	17500	18000	18500	19000
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Cooks

9	7	183	10440	10840	11240	11640	12040	12440	12840	13240	13640	14040	14440	14840	15240
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Nurse

LPN

9	7	178	12662	12981	13299	13618	13936	14255	14573	14891	15209	15528	15846	16171	16496
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RN

9	7	178	13724	14149	14573	14997	15422	15846	16271	16696	17120	17544	17969	18394	18819
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Clerical

12	8	248	16170	16790	17410	18030	18650	19270	19890	20510	21130	21750	22370	22990	23610
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Supervisors

12	8	248	18215	18835	19455	20075	20695	21315	21935	22555	23175	23795	24415	25035	25655
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Assistant to Superintendent/Bookkeeper

12	8	248	21215	21835	22455	23075	23695	24315	24935	25555	26175	26795	27415	28035	28655
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Computer Technician

11	8	220	31020	31550	32080	32610	33140	33670	34200	34730	35260	35790	36320	36850	37380
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Extra Duty

- a. District Treasurer - 1300
- b. District Secretary - 800
- c. Nutrition Reimbursement Clerk - 500

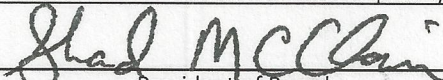
Bus Drivers

Corinth, Hwy 223 - \$34.27/day x 178 Student Days = \$6,100

Dolph, Boswell, Hwy. 5, & Hwy. 56/Wideman - \$35.96/day x 178 Student Days = \$6,400

Culp Route - \$37.60/day x 178 Student Days = \$6,670

Pay Classified Substitutes at rate of \$7.74/hour


 President of Board

June 18, 2013

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6-17-1701 through 1705. The Act specifically is not made a part of this policy by this reference. A copy of the code is available in the office of the principal of each school building.

ASSIGNMENT OF TEACHERS AIDES

The assignment of teachers aides shall be made by the principal or his/her designee. Changes in the assignments may be made as necessary due to changes in the student population, teacher changes, and to best meet the educational needs of the students.

ASSIGNMENT OF CLASSIFIED PERSONNEL

The Superintendent shall be responsible for assigning and reassigning classified personnel.



President of Board

07/18/2013
Date

3.50—ADMINISTRATOR EVALUATOR CERTIFICATION

Continuing Administrators

The Superintendent or designee shall determine and notify in writing by August 31 of any current or prior contract year. Those currently employed administrators who will be responsible for conducting Teacher Excellence Support System (hereinafter TESS) evaluations. All currently employed administrators so notified shall have until December 31 of the contract year to successfully complete all training and certification requirements for evaluators as set forth by the Arkansas Department of Education. It shall constitute just and reasonable cause for nonrenewal of the contract of employment for any administrator who is required to obtain and maintain TESS evaluator certification, as a term and condition of employment, to fail to do so by December 31 of any contract year.

Newly Hired or Promoted Administrators

All newly hired or newly promoted administrators, as a term and condition of their acceptance of their contract of employment for their administrative position, are required to obtain and maintain evaluator certification for TESS on or before December 31 of the initial administrative contract year, unless they are explicitly excused from such a contractual requirement by board action at the time of the hire or promotion. It shall constitute just and reasonable cause for nonrenewal of the contract of employment for any newly hired or newly promoted administrator who is required to obtain and maintain TESS evaluator certification, as a term and condition of employment, to fail to do so by December 31 of any contract year.

Date Adopted: June 18, 2013

Last Revised


President of Board

07/18/2013

Date