

CALICO ROCK SCHOOL DISTRICT
SALARY SCHEDULE - LICENSED PERSONNEL
2016-2017

Approved by Board of Education June 27, 2016

STEP	BSE	B+36/MSE
0	31250	35650
1	31700	36150
2	32150	36650
3	32600	37150
4	33050	37650
5	33500	38150
6	33950	38650
7	34400	39150
8	34850	39650
9	35300	40150
10	35750	40650
11	36200	41150
12	36650	41650
13	37200	42150
14	37750	42650
15	38000	43150
16	38450	43650

Extra Duty

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| <ul style="list-style-type: none"> a. Boys Basketball Coach, 1,500/Sr. Boys, 1,000/Jr. Boys b. Girls Basketball Coach, 1,500/Sr. Girls, 1,000/Jr. Girls c. Athletic Director, 750 d. Yearbook Sponsor, 500 e. Baseball Coach, 500 f. Junior Class Co-sponsor, 200 g. Senior Class Co-sponsor, 200 h. Softball Coach, 500 i. Band Director, 1,000 j. Parent Center Facilitator, 500 k. Federal Programs Coordinator, 5,000 l. ACSIP Chairperson, \$350 (as long as federal funds are available) | <ul style="list-style-type: none"> m. Junior Quiz Bowl Sponsor, 100 n. Senior Quiz Bowl Sponsor, 100 o. Elem Quiz Bowl Sponsor, 100 p. Elem Chess Sponsor, 100 q. High School Chess Sponsor, 100 r. Spelling Bee Sponsor, 100 s. PPC Members, 100 t. Science Fair Coordinators, 100 u. Pee Wee Coach, 1,300 |
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Extended Contracts

	Days
H.S. Counselor	210
Business Ed/Computer Lab Facilitator	200
Home Ec	200
Agri	245
Music Teacher	210
H.S. Basketball Coach	210
Special Education Coordinator	210
Library Media Specialist/Technology Coordinator	210
Computer Technician	220

Administrator Salary Schedule

Elementary Principal:	9-month salary times 1.45
High School Principal:	9-month salary times 1.45
Assistant Principal:	9-month salary times 1.45
Superintendent:	9-month salary times 1.77

Rex Whitfield
President of Board

June 27, 2016
Date

3.52F—LICENSED PERSONNEL HEALTH CARE COVERAGE AND TIN REPORT FORM

The District requires all licensed employees to complete the following form **each year** and return it to the District's administrative office by October 1. In accordance with Arkansas law, the District shall not use, display, release, or print any of the information on this form for any other purpose than to comply with IRS regulations.

Definition

"Tax Identification Number (TIN)" means an individual's social security account number.

Health Insurance Information

Name: _____

TIN: _____ Date of Birth : _____

Please select the box that most accurately describes your health insurance coverage for the **current year**:

Neither I nor any of my dependents received health insurance through one of the District's health insurance plans during the **current calendar year**. (No coverage through District)

I alone received health insurance through one of the District's health insurance plans during the **current calendar year**. (Employee only coverage through the District)

Both I and my dependent(s) received health insurance through a District's family or spousal health insurance plan during the **current calendar year**. A spouse is included in the definition of a dependent. (Employee plus children, Employee plus spouse, Employee plus spouse and children)

If you had a family or spousal health care plan during the current year, please complete the following:


Dependant 1:
Name: _____ TIN: _____ Date of Birth: _____

Dependant 2:
Name: _____ TIN: _____ Date of Birth: _____

Dependant 3:
Name: _____ TIN: _____ Date of Birth: _____

Dependant 4:
Name: _____ TIN: _____ Date of Birth: _____

Signature: _____ Date: _____



President of Board

05-21-2014
Date

**CALICO ROCK PUBLIC SCHOOLS
CLASSIFIED SALARY SCHEDULE FOR 2016-2017
BOARD APPROVED 06-27-2016**

Total Months	Daily Hours	No. Days	STEPS												
			0	1	2	3	4	5	6	7	8	9	10	11	12
APSCN Steps			1	2	3	4	5	6	7	8	9	10	11	12	13

Custodians/Maintenance*/Classroom Aides

9	7	178	10591	10981	11371	11761	12151	12541	12931	13321	13711	14101	14491	14881	15271
9	8	178	12104	12549	12994	13439	13884	14329	14774	15219	15664	16109	16554	16999	17444
12	8	248	16864	17484	18104	18724	19344	19964	20584	21204	21824	22444	23064	23684	24304

Lunchroom

Head Cook

10	8	195	13556	14056	14556	15056	15556	16056	16556	17056	17556	18056	18556	19056	19556
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Cooks

9	7	183	10889	11289	11689	12089	12489	12889	13289	13689	14089	14489	14889	15289	15689
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Nurse

LPN

9	7	178	13033	13358	13683	14008	14333	14658	14983	15308	15633	15958	16283	16608	16933
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RN

9	7	178	14204	14629	15054	15479	15904	16329	16754	17179	17604	18029	18454	18879	19304
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Clerical

12	8	248	16864	17484	18104	18724	19344	19964	20584	21204	21824	22444	23064	23684	24304
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Supervisors

12	8	248	18908	19528	20148	20768	21388	22008	22628	23248	23868	24488	25108	25728	26348
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Assistant to Superintendent/Bookkeeper

12	8	248	21923	22543	23163	23783	24403	25023	25643	26263	26883	27503	28123	28743	29363
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Computer Technician

11	8	220	31627	32157	32687	33217	33747	34277	34807	35337	35867	36397	36927	37457	37987
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Extra Duty

- a. District Treasurer - 1800
- b. District Secretary - 900
- c. Nutrition Reimbursement Clerk - 600

Bus Drivers

- Dolph/Hwy. 5/Hwy. 56/Wideman/Corinth - \$42.70/day x 178 Student Days = \$7,600
- Culp Route/Boswell - \$44.21/day x 178 Student Days = \$7,870

Pay Classified Substitutes at rate of \$8.50/hour

President of Board

June 27, 2016

Date

FRINGE BENEFITS

The Calico Rock School District provides its classified personnel benefits consisting of the following:

1. Health insurance assistance of \$164 a month for those classified staff who choose to participate in the state's health insurance plan. One sick leave day per calendar year worked.
2. 2 to 4 personal days (refer to personal leave)
3. Free entrance to sports functions
4. Classified PPC Committee Members will receive a \$100 stipend

EVALUATION PROCEDURES

Employees will be evaluated annually by their supervisors or more frequently if necessary.

TERMINATION AND NON-RENEWAL

For procedures relating to the termination and non-renewal of classified employees, please refer to the Public School Employee Fair Hearing Act A.C.A. § 6-17-1701 through 1705. The Act specifically is not made a part of this policy by this reference. A copy of the code is available in the office of the principal of each school building.

ASSIGNMENT OF TEACHERS AIDES

The assignment of teachers' aides shall be made by the principal or his/her designee. Changes in the assignments may be made as necessary due to changes in the student population, teacher changes, and to best meet the educational needs of the students.

ASSIGNMENT OF CLASSIFIED PERSONNEL

The Superintendent shall be responsible for assigning and reassigning classified personnel.



President of Board

6-27-16

Date