

**MINUTES**  
**CALICO ROCK BOARD OF EDUCATION**  
**November 27, 2017**

The regular meeting of the Calico Rock Board of Education was called to order by Rex Whitfield at 5:15 P.M., Monday, November 27, 2017 in the Superintendent's Office. Board members present: Chris Brandon, Ryan Killian and Rex Whitfield, and Courtney Wilson. Patty Conyers was sick. Jerry Skidmore, Superintendent, was also present.

**ADOPTION OF THE AGENDA**

Rex Whitfield moved to adopt the agenda as presented. Motion seconded by Ryan Killian. The motion carried.

**VISITORS TO THE BOARD OF EDUCATION**

Rex Whitfield welcomed all visitors. Visitors present: Dena Morehead, Kim Thomas, Lisa Cullen, Mindy Woods, and Rich Fischer

**CORRECTION AND APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

Courtney Wilson moved to approve the minutes of the October regular meeting as presented. Chris Brandon seconded the motion. The motion carried.

**APPROVAL OF OCTOBER BILLS**

Chris Brandon moved to approve the October bills. Ryan Killian seconded the motion. The motion carried.

**TREASURER'S REPORT**

Ryan Killian moved to accept the treasurer's report. Chris Brandon seconded the motion. The motion carried.

**SUPERINTENDENT'S REPORT - Mr. Jerry Skidmore**

Mr. Skidmore asked Mr. Whitfield, as the Board's Legislative Liaison to give an update on changes in the teacher retirement system. Mr. Whitfield explained that there have been changes made in the ATRS that affect the district and employees. For example, 1% increase to the district and employee contribution over four years and moving from a 3 year final average to a five year final average salary calculation to determine retirement benefits.

**OLD BUSINESS**

12a. Mr. Skidmore made a recommendation to adopt the purchase of Commodities Board Policy 7.5 and increase the amount to \$20,000. Ryan Killian made a motion to accept Mr. Skidmore's recommendation. Chris Brandon seconded the motion. The Motion passed.

**NEW BUSINESS**

**13a.** Mr. Skidmore made a recommendation to set the date for the Annual School Board Election for May 2018. Rex Whitfield made a motion to accept Mr. Skidmore’s recommendation. Courtney Wilson seconded the motion. The motion passed.

**13b.** Mr. Skidmore made a recommendation to give a Christmas Bonus of \$500 to licensed personnel and \$350 to classified personnel. Courtney Wilson shared her concerns that the bonus should be the same for all school employees as a Thank You Appreciation Christmas Bonus. There was much discussion concerning the Christmas Bonus, on whether it should be the same amount given to the licensed employees as well as to the classified employees. Courtney Wilson made a motion to give a Christmas Bonus of \$400 gross to all school personnel. Chris Brandon seconded the motion. The motion passed.

**SET DATE FOR NEXT REGULAR MEETING**

The next regular meeting was scheduled for Tuesday, December 12, 2017 beginning at 5:00 in the High School Library.

**ADJOURNMENT**

Ryan Killian made the motion to adjourn at 6:25 P.M. Courtney Wilson seconded the motion. The motion passed.

Approved: \_\_\_\_\_ (Date)

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President

\_\_\_\_\_  
Secretary