

MINUTES
CALICO ROCK BOARD OF EDUCATION
November 19, 2018

The regular meeting of the Calico Rock Board of Education was called to order by Rex Whitfield at 5:15 P.M., Monday, November 19, 2018 in the Superintendent's Office. Board members present: Chris Brandon, Jay Knight, Patty Conyers, Rex Whitfield, and Courtney Wilson. Jerry Skidmore, Superintendent, was also present.

OPENING PRAYER – Mr. Jerry Skidmore

U.S. PLEDGE OF ALLEGIANCE

MISSION STATEMENT- Courtney Wilson

ADOPTION OF THE AGENDA

Rex Whitfield moved to adopt the agenda as amended by adding 13e-Hire an elementary aide. Motion seconded by Chris Brandon. The motion carried.

VISITORS TO THE BOARD OF EDUCATION

Rex Whitfield welcomed all visitors. Visitors present: Jessica Moser, Anita Nordrum, Rich Fischer, Amy Love, Lisa Cullen, and Kim Thomas.

CORRECTION AND APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Courtney Wilson moved to approve the minutes of the October regular meeting as presented. Jay Knight seconded the motion. The motion carried.

APPROVAL OF OCTOBER BILLS

Jay Knight moved to approve the October bills. Patty Conyers seconded the motion. The motion carried.

TREASURER'S REPORT

Patty Conyers moved to accept the treasurer's report. Courtney Wilson seconded the motion. The motion carried.

SUPERINTENDENT'S REPORT - Mr. Jerry Skidmore

Mr. Skidmore reported that he and Mr. Mason were working on the Facilities Master Plan. Mr. Skidmore is looking into hiring a consultant to assist with the Master Plan next month.

Mr. Skidmore informed the board that the teacher minimum salary schedule is expected to increase to \$36,000 over the next four years. The governor proposed additional dollars to be placed outside the matrix for schools to apply for if they demonstrate a need for help in funding the increase.

Mr. Skidmore discussed Issue 5 that was adopted during the November election raising the minimum wage in Arkansas to \$9.25 starting January 1, 2019. Currently the district has one employee that will need an addendum to their contract to meet the new requirement. Mr. Skidmore also stated that in the near future the district will address the additional minimum wage increases of \$10.00 for January 2020 and \$11.00 for January 2021.

Mr. Skidmore informed the board that the Arkansas Teacher Retirement employer contribution will increase from 14% to 14.25% starting July 1, 2019 and eventually increase to 15% over the next few years. Also the employee contribution will increase from 6% to 6.25% starting July 1, 2019 and eventually increase to 7% over the next few years.

OLD BUSINESS

None

NEW BUSINESS

- 13a.** Mr. Skidmore made a recommendation to adopt a resolution choosing May 2019 to be the date for the School Board Election. Courtney Wilson made a motion to accept Mr. Skidmore’s recommendation. Patty Conyers seconded the motion. The motion carried.
- 13b.** Mr. Skidmore made a recommendation to approve the Demonstration of Compliance. This is new this year and must be submitted to ADE. Rex Whitfield made a motion to accept the recommendation. Jay Knight seconded the motion. The motion carried.
- 13c.** Mr. Skidmore made a recommendation to accept the resignation of Polly Killian with regrets. A motion was made by Courtney Wilson to accept the recommendation. Patty Conyers seconded the motion. The motion carried.
- 13d.** Rex Whitfield received an email regarding selection of an ASBA voting representative for the December conference. No delegate was selected. All members agreed to leave as is with no action required on this issue.
- 13e.** Mr. Skidmore made a recommendation to hire Kevin Coulter as an elementary aide. Jay Knight made a motion to accept the recommendation. Patty Conyers seconded the motion. The motion carried.

SET DATE FOR NEXT REGULAR MEETING

The next regular meeting was scheduled for Monday, December 17, 2018 beginning at 5:15 in the Superintendent’s office.

ADJOURNMENT

Jay Knight made the motion to adjourn at 5:55 P.M. Chris Brandon seconded the motion. The motion carried.

Approved: _____ (Date)

President

Secretary