

**CALICO ROCK SCHOOL DISTRICT  
SALARY SCHEDULE - LICENSED PERSONNEL  
2020-2021**

Approved by Board of Education 06/15/20

YEARS EXP	BSE	B+36/MSE
0	33800	38450
1	34250	38950
2	34700	39450
3	35150	39950
4	35600	40450
5	36050	40950
6	36500	41450
7	36950	41950
8	37400	42450
9	37850	42950
10	38300	43450
11	38750	43950
12	39200	44450
13	39650	44950
14	40100	45450
15	40550	45950
16	41000	46450

Extra Duty

- |   |  |
|---|--|
| a. Boys Basketball Coach, 2,000/Sr. Boys, 1,500/Jr. Boys          | r. Spelling Bee Sponsor, 200           |
| b. Girls Basketball Coach, 2,000/Sr. Girls, 1,500/Jr. Girls       | s. PPC Members, 200                    |
| c. Athletic Director, 1,000                                       | t. Science Fair Coordinator, 200       |
| d. Yearbook Sponsor, 1,000  | u. Pee Wee Coach, 1,500                |
| e. Baseball Coach, 1,000/ Asst. Coach, 500                        | v. Golf Coach, 500                     |
| f. Junior Class Co-sponsor, 200                                   | w. After School Detention, 1200        |
| g. Senior Class Co-sponsor, 200                                   | x. Trap Shooting Coach, 500            |
| h. Softball Coach, 1,000/Asst. Coach, 500                         | y. Dance Coach, 500                    |
| i. Band Director, 1,000   | z. Asst. Basketball Coach/500 per team |
| j. Parent Center Facilitator, 500                                 | aa. Cross Country boys 500/girls 500   |
| k. Federal Programs Coordinator, 5,000                            | bb. Show Team Sponsor, 500             |
| l. ACSIP Chairperson, \$350 (as long as federal funds are avail.) | cc. 4-5 Beta Sponsor, 200              |
| m. Junior Quiz Bowl Sponsor, 200                                  | dd. Jr. Beta Sponsor, 200              |
| n. Senior Quiz Bowl Sponsor, 200                                  | ee. Sr. Beta Sponsor, 200              |
| o. Elem Quiz Bowl Sponsor, 200                                    | ff. Robotics Sponsor, 200              |
| p. Elem Chess Sponsor, 200  | gg. Pre-K Director, 2,000              |
| q. High School Chess Sponsor, 200                                 |  |

Extended Contracts

	Days
H.S. Counselor	210
Business Ed/Computer Lab Facilitator	200
Home Ec	200
Agri	245
Music Teacher	210
H.S. Basketball Coach	210
Special Education Coordinator	210
Library Media Specialist	210
Computer Technician\Technology Coordinator	220

Pay Certified Substitutes \$10.71/hour until December 31, 2020 then \$11.71/hour starting January 1, 2021.

Administrator Salary Schedule

Elementary Principal:	9-month salary times 1.52
High School Principal:	9-month salary times 1.53
Assistant Principal:	9-month salary times 1.15
Superintendent:	9-month salary times 1.90

Chris Brandon	06/15/2020
President of Board	Date

Employees operating a school-owned vehicle that is equipped with seat belts for the operator shall be secured by the seat belt at all times the employee is operating the vehicle. If the vehicle is equipped with seat belts for passengers, the employee operating the vehicle shall not put the vehicle into motion until all passengers are secured by a seat belt. Employees traveling in, but not operating, a school owned vehicle that is equipped with seat belts for passengers shall be secured by a seat belt at all times the vehicle is in motion.

Employees who fail to use or wear the prescribed PPE required by their job duties put themselves and co-workers at risk of sustaining personal injuries. Employees who are found to be performing job duties without using or wearing the necessary PPE required by the employee's job duties may be disciplined, up to and including termination.

A supervisor may be disciplined, up to and including termination, if the supervisor:

1. Fails to ensure the employee has the prescribed PPE before the employee assumes job duties requiring such equipment;
2. Fails to provide an employee replacement PPE when necessary in order for the employee to continue to perform the job duties that require the PPE; or
3. Instructs the employee to perform the employee's job duties without the prescribed PPE required by those job duties.

An employee shall **not** be disciplined for refusing to perform job duties that require the employee to use/wear PPE if:

- a. The employee has not been provided the prescribed PPE; or
- b. The PPE provided to the employee is damaged or worn to the extent that the PPE would not provide adequate protection to the employee.

An employee's immediate Supervisor is responsible for providing the employee training on the proper use, care, and maintenance of any and all PPE that the employee may be required to use.

Signature: Chris Brandon  
President of Board

Date: April 27, 2020

**CALICO ROCK PUBLIC SCHOOLS  
CLASSIFIED SALARY SCHEDULE FOR 2020-2021  
Board Approved on 05/18/2020**

Total Months	Daily Hours	No. Days	Yrs Exp												
			0	1	2	3	4	5	6	7	8	9	10	11	12
			1	2	3	4	5	6	7	8	9	10	11	12	13

Custodians/Maintenance\*/Classroom Aides

9	7	178	12249	12639	13029	13419	13809	14199	14589	14979	15369	15759	16149	16539	16929
9	8	178	13998	14443	14888	15333	15778	16223	16668	17113	17558	18003	18448	18893	19338
12	8	248	19503	20123	20743	21363	21983	22603	23223	23843	24463	25083	25703	26323	26943

Lunchroom

Head Cook

10	8	195	16380	16880	17380	17880	18380	18880	19380	19880	20380	20880	21380	21880	22380
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Cooks

9	7	183	12593	12993	13393	13793	14193	14593	14993	15393	15793	16193	16593	16993	17393
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Nurse

LPN

9	7	178	15575	15900	16225	16550	16875	17200	17525	17850	18175	18500	18825	19150	19475
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RN

9	7	183	18716	19141	19566	19991	20416	20841	21266	21691	22116	22541	22966	23391	23816
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Clerical

12	8	248	19503	20123	20743	21363	21983	22603	23223	23843	24463	25083	25703	26323	26943
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Supervisors

12	8	248	21586	22206	22826	23446	24066	24686	25306	25926	26546	27166	27786	28406	29026
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Assistant to Superintendent/Bookkeeper

12	8	248	24662	25282	25902	26522	27142	27762	28382	29002	29622	30242	30862	31482	32102
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Computer Technician

11	8	220	34303	34833	35363	35893	36423	36953	37483	38013	38543	39073	39603	40133	40663
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Extra Duty

- a. District Treasurer - 2500
- b. District Secretary - 1000
- c. Nutrition Reimbursement Clerk - 1250
- d. PPC Members - 200
- e. eSchool Coordinator - 1750

Bus Drivers

Dolph/Hwy. 5/Hwy. 56/Wideman/Corinth - \$47.16/day x 178 Student Days = \$8,395

Culp Route/Boswell - \$48.71/day x 178 Student Days = \$8,671

Pay Classified Substitutes at rate of \$10.00/hour through Dec 2020 then \$11.00 starting Jan 2021

Chris Brandon  
President of Board

May 18, 2020  
Date

- Welding apron;
- Welding jackets;
- Coveralls/Tyvek suits;
- Foot Protection:
  - Metatarsal protection;
  - Steel toed boots/shoes;
  - Slip resistant shoes;
- Fall Protection:
  - Belts, harnesses, lanyards;
  - Skylight protection;
  - Safe ladders;
  - Scissor lifts.

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Signature of Board President: Chris Brandon Date: April 27, 2020