

**CALICO ROCK SCHOOL DISTRICT  
SALARY SCHEDULE - LICENSED PERSONNEL  
2021-2022**

Approved by Board of Education on 05/24/2021

YEARS EXP	BSE	B+36/MSE
0	36,000	40,650
1	36,450	41,150
2	36,900	41,650
3	37,350	42,150
4	37,800	42,650
5	38,250	43,150
6	38,700	43,650
7	39,150	44,150
8	39,600	44,650
9	40,050	45,150
10	40,500	45,650
11	40,950	46,150
12	41,400	46,650
13	41,850	47,150
14	42,300	47,650
15	42,750	48,150
16	43,200	48,650
<b><u>Extra Duty</u></b>		
Athletic Director, 1,000		Point of Contact (POC), \$750
Boys Basketball Coach, 2,000/Sr. Boys, 1,500/Jr. Boys		Spelling Bee Sponsor, 200
Girls Basketball Coach, 2,000/Sr. Girls, 1,500/Jr. Girls		Elem Quiz Bowl Sponsor, 200
Asst. Basketball Coach/500 per team		Elem & H.S. Chess Sponsor, 200 each
Pee Wee Coach, 1,500		Science Fair Coordinator, 200
Golf Coach, 500		4-5 Beta Sponsor, 200
Baseball Coach, 1,000/ Asst. Coach, 500		Jr. Beta Sponsor, 200
Softball Coach, 1,000/Asst. Coach, 500		Sr. Beta Sponsor, 200
eSports Coach, \$500		Jr. & Sr. Quiz Bowl Sponsor, 200 each
Trap Shooting Coach, 500		Robotics Sponsor, 200
Dance Coach, 500		Junior Class Co-sponsor, 200
Cross Country boys 500/girls 500		Senior Class Co-sponsor, 200
Band Director, 1,000		After School Detention, 1200
Pre-K Director, 2,000		PPC Members, 200
Parent Center Facilitator, 500		Yearbook Sponsor, 1,000
Federal Programs Coordinator, 5,000		Show Team Sponsor, 500
ACSIP Chairperson, \$350 (as long as federal funds are avail.)		
<b><u>Extended Contracts</u></b>		
H.S. Counselor		<u>Days</u>
Business Ed/Computer Lab Facilitator		210
Home Ec		200
Agri		200
Music Teacher		245
H.S. Basketball Coach		210
Special Education Coordinator		210
Library Media Specialist		210
Computer Technician \Technology Coordinator		220
<b>Pay Certified Substitutes \$11.714/hour</b>		
<b><u>Administrator Salary Schedule</u></b>		
Elementary Principal:		9-month salary times 1.52
High School Principal:		9-month salary times 1.53
Assistant Principal:		9-month salary times 1.15
Superintendent:		9-month salary times 1.90
Chris Brandon		05/24/2021
President of Board		Date

Employees operating a school-owned vehicle that is equipped with seat belts for the operator shall be secured by the seat belt at all times the employee is operating the vehicle. If the vehicle is equipped with seat belts for passengers, the employee operating the vehicle shall not put the vehicle into motion until all passengers are secured by a seat belt. Employees traveling in, but not operating, a school owned vehicle that is equipped with seat belts for passengers shall be secured by a seat belt at all times the vehicle is in motion.

Employees who fail to use or wear the prescribed PPE required by their job duties put themselves and co-workers at risk of sustaining personal injuries. Employees who are found to be performing job duties without using or wearing the necessary PPE required by the employee's job duties may be disciplined, up to and including termination.

A supervisor may be disciplined, up to and including termination, if the supervisor:

1. Fails to ensure the employee has the prescribed PPE before the employee assumes job duties requiring such equipment;
2. Fails to provide an employee replacement PPE when necessary in order for the employee to continue to perform the job duties that require the PPE; or
3. Instructs the employee to perform the employee's job duties without the prescribed PPE required by those job duties.

An employee shall **not** be disciplined for refusing to perform job duties that require the employee to use/wear PPE if:

- a. The employee has not been provided the prescribed PPE; or
- b. The PPE provided to the employee is damaged or worn to the extent that the PPE would not provide adequate protection to the employee.

An employee's immediate Supervisor is responsible for providing the employee training on the proper use, care, and maintenance of any and all PPE that the employee may be required to use.

Signature: Chris Brandon  
President of Board

Approved: May 24, 2021  
Date

**CALICO ROCK PUBLIC SCHOOLS  
CLASSIFIED SALARY SCHEDULE FOR 2021-2022**

**Approved by the board of education on 06/21/2021**

Total Months	Daily Hours	No. Days	Yrs Exp	APSCN Steps											
				0	1	2	3	4	5	6	7	8	9	10	11
				1	2	3	4	5	6	7	8	9	10	11	12
<u>Custodians/Maintenance*/Classroom Aides</u>															
1.	9	7.5	178	14680	15098	15516	15934	16352	16770	17188	17606	18024	18442	18860	19278
2.	9	8	178	15657	16102	16547	16992	17437	17882	18327	18772	19217	19662	20107	20552
3.	12	8	248	21815	22435	23055	23675	24295	24915	25535	26155	26775	27395	28015	28635
<u>Head Cook</u>															
4.	10	8	195	18223	18723	19223	19723	20223	20723	21223	21723	22223	22723	23223	23723
<u>Cooks</u>															
5.	9	7	183	14084	14484	14884	15284	15684	16084	16484	16884	17284	17684	18084	18484
<u>LPN</u>															
6.	9	7	178	16898	17223	17548	17873	18198	18523	18848	19173	19498	19823	20148	20473
<u>RN</u>															
7.	9	7.5	183	21704	22159	22614	23069	23524	23979	24434	24889	25344	25799	26254	26709
<u>Clerical</u>															
8.	12	8	248	21815	22435	23055	23675	24295	24915	25535	26155	26775	27395	28015	28635
<u>Supervisors</u>															
9.	12	8	248	23898	24518	25138	25758	26378	26998	27618	28238	28858	29478	30098	30718
<u>Assistant to Superintendent/Bookkeeper</u>															
10.	12	8	248	26973	27593	28213	28833	29453	30073	30693	31313	31933	32553	33173	33793
<u>Computer Technician</u>															
11.	11	8	220	36313	36843	37373	37903	38433	38963	39493	40023	40553	41083	41613	42143

Extra Duty

- a. District Treasurer - 2500
- b. District Secretary - 1000
- c. Nutrition Reimbursement Clerk - 1250
- d. PPC Members - 200
- e. eSchool Coordinator - 1750

Bus Drivers

Dolph/Hwy. 5/Hwy. 56/Wideman/Corinth - \$48.24/day x 178 Student Days = \$8,587  
 Culp Route/Boswell - \$49.79/day x 178 Student Days = \$8,863

Pay Classified Substitutes at rate of \$11.00/hour

Chris Brandon  
 President of Board

June 21, 2021  
 Date

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- b. The PPE provided to the employee is damaged or worn to the extent that the PPE would not provide adequate protection to the employee.

An employee's immediate Supervisor is responsible for providing the employee training on the proper use, care, and maintenance of any and all PPE that the employee may be required to use.

Signature of Board President: Chris Brandon Date: June 21, 2021