

MINUTES
CALICO ROCK BOARD OF EDUCATION
April 25, 2022

The regular meeting of the Calico Rock Board of Education was called to order by Chris Brandon at 5:33 P.M., Monday, April 25, 2022, in the Elementary School Library. Board members present: Jay Knight, Buster Branscum, Jennifer Brickell, Chris Brandon, and Kelley Killian. Jerry Skidmore, Superintendent, was also present.

PRAYER – Mr. Skidmore offered Prayer

U.S. PLEDGE OF ALLEGIANCE

MISSION STATEMENT – Jay Knight

ADOPTION OF THE AGENDA

Chris Brandon made a motion to adopt the agenda as presented. Motion was seconded by Kelley Killian. The motion carried.

VISITORS TO THE BOARD OF EDUCATION

Chris Brandon welcomed all visitors. Visitors present: Chelsie Moss, Jessica Moser, Dr. Eric Gotte, Anita Nordrum, and Rich Fischer.

CORRECTION AND APPROVAL OF MINUTES OF PREVIOUS MEETINGS

Jay Knight moved to approve the minutes of the regular March 14, 2022 meeting. Chris Brandon seconded the motion. The motion carried.

APPROVAL OF MARCH BILLS

Buster Branscum moved to approve the March bills. Jennifer Brickell seconded the motion. The motion carried.

TREASURER'S REPORT

Chris Brandon moved to approve the treasurer's report. Jay Knight seconded the motion. The motion carried.

SUPERINTENDENT'S REPORT

Mr. Skidmore read a thank you card from the Roselyn McWilliams Family and the Margaret Killian Family.

Mr. Skidmore mentioned that the district received an excellent transportation audit report with no findings.

Mr. Skidmore mentioned that the district received an excellent financial audit report with no findings.

Mr. Skidmore mentioned that the athletic department has been looking at different types of shot clocks that will now be required for basketball games.

Mr. Skidmore mentioned that he would like to hide the electrical box at the bottom and update the top portion of our school sign at the high school campus.

OLD BUSINESS

None

NEW BUSINESS

13A. Mr. Skidmore made a recommendation to approve the Special Education VIB Application. Jay Knight made a motion to accept Mr. Skidmore's recommendation. Jennifer Brickell seconded the motion. The motion passed.

13B. Mr. Skidmore made a recommendation to accept Mr. Richard Ivy's resignation with regrets with an effective date of June 30, 2022. Buster Branscum made a motion to accept Mr. Skidmore's recommendation. Kelley Killian seconded the motion. The motion passed.

Mr. Skidmore made a recommendation to accept Dr. Eric Gotte's resignation with regrets with an effective date of June 30, 2022. Kelley Killian made a motion to accept Mr. Skidmore's recommendation. Chris Brandon seconded the motion. The motion passed.

13C. Mr. Skidmore made a recommendation to accept the Calendar for the 2022-2023 school year presented by the Licensed PPC. Jennifer Brickell made a motion to accept Mr. Skidmore's recommendation. Kelley Killian seconded the motion. The motion passed

13D. Mr. Skidmore made a recommendation to renew Classified Personnel Contracts on the list provided for the 2022-2023 school year. Chris Brandon made a motion to accept Mr. Skidmore's recommendation. Jay Knight seconded the motion. The motion passed.

13E. Mr. Skidmore made a recommendation to approve the recommended policy changes presented by the Licensed and Classified PPC as policy:

Add to policy 3.8 – Licensed Personnel Sick Leave – Option A, Sick Leave and Classified Policy Leave. Twelve month employees who receive two weeks of vacation shall have the option to be paid for unused vacation days up to three days at the daily rate of pay or roll the three days into their sick leave. Chris Brandon made a motion to approve the recommended change as policy. Kelley Killian seconded the motion. The motion passed.

Add to Licensed Policy 3.12 – Licensed Personnel Professional Leave, Licensed Policy 3.8 – Licensed Personnel Sick Leave – Option A, Definitions - #7, and Classified Policy Sick Leave #6. Finding substitutes has become increasingly difficult and a sub is not a replacement for a teacher. There, in an effort to reduce employee absenteeism, Personal days shall not be used preceding or following non-attendance days and the district may require a written statement from the employee's physician if they are absent on these days. After discussion, Kelley Killian made a motion to approve Mr. Skidmore's recommendation as amended: In an effort to reduce employee absenteeism, Personal days shall not be used preceding or following non-attendance days and the district may require a written statement from the employee's physician if they are absent on these days due to illness. Chris Brandon seconded the motion. The motion passed.

Update Licensed Policy 3.20 – Licensed Personnel Reimbursement of Travel Expenses and add a new Classified Policy – Classified Personnel Reimbursement of Travel Expenses. The maximum reimbursement for meals is \$40.00 per day, updated from \$30.00 per day. Kelley Killian made a motion to approve the recommended change as policy. Buster Branscum seconded the motion. The motion passed.

Update Licensed Policy 3.8 – Licensed Personnel Sick Leave – Option A, Definitions #2 from “Sick Leave” is absence from work due to illness, whether by employee or a member of the employee’s immediate family, or due to a death in the family. The principal shall determine whether sick leave will be approved on the basis of a death outside the immediate family of the employee, to say, “Sick Leave” is absence from work due to illness, whether by the employee or a member of the employee’s immediate family, or due to a death in the family. Add #6 to Licensed Policy 3.8 – Licensed Personnel Sick Leave – Option A, Definitions: “Funeral Leave” shall be granted by the district for immediate family or approved by the building administrator. Funeral Leave is not covered under sick leave. The superintendent or his/her designee may extend such leave in certain circumstances to allow a reasonable time to return to the district. Funeral leave is not cumulative from year to year. Kelley Killian made a motion to approve the recommended changes to policy. Chris Brandon seconded the motion. The motion passed.

13F. Mr. Skidmore made a recommendation to accept the transfer request from two students to attend Mountain View School District. Jennifer Brickell made a motion to accept Mr. Skidmore’s recommendation. Chris Brandon seconded the motion. The motion passed.

13G. Mr. Skidmore made a recommendation to approve the 2022-2023 Classified Salary Schedule presented by the Classified PPC. Chris Brandon made a motion to approve Mr. Skidmore’s recommendation. Kelley Killian seconded the motion. The motion passed.

13H. Mr. Skidmore made a recommendation to approve the 2022-2023 Licensed Salary Schedule presented by the Licensed PPC. Chris Brandon made a motion to approve Mr. Skidmore’s recommendation. Jay Knight seconded the motion. The motion passed.

13I. Mr. Skidmore made a recommendation to approve the following Act 1599 Resolutions for the 2022-2023 school year:

Jay Knight – BRHS Hometown Clinic at Calico Rock and BancorpSouth. Mr. Jay Knight left the room at 6:57 PM. Chris Brandon made a motion to approve Mr. Jay Knight’s resolution. Kelley Killian seconded the motion. The motion passed. Mr. Jay Knight returned at 6:58 PM.

Chris Brandon – Arkansas Department of Corrections, IZARD County Medical Center, and White River Medical Center. Mr. Chris Brandon left the room at 6:58 PM. Kelley Killian made a motion to approve Mr. Chris Brandon’s resolution. Jennifer Brickell seconded the motion. The motion passed. Mr. Chris Brandon returned at 6:59 PM.

Jerry Skidmore – IZARD County Medical Center. Mr. Jerry Skidmore left the room at 7:00 PM. Chris Brandon made a motion to approve Mr. Jerry Skidmore’s resolution. Kelley Killian seconded the motion. The motion passed. Mr. Jerry Skidmore returned at 7:01 PM.

SET DATE FOR NEXT REGULAR MEETING

The next regular meeting is scheduled for Monday, May 23, 2022 beginning at 5:30 PM in the Elementary Library.

ADJOURNMENT

Jay Knight made the motion to adjourn at 7:03 PM. Jennifer Brickell seconded the motion. The motion passed.

Approved: _____ (Date)

President

Secretary