

CALICO ROCK SCHOOL DISTRICT
2026-2027 SALARY SCHEDULE-LICENSED PERSONNEL
Approved Salary Schedule 05/27/2026

<u>YEARS EXP</u>	<u>BSE</u>	<u>B+36/MSE</u>
0	50,000	50,500
1	50,000	50,500
2	50,000	50,500
3	50,000	50,500
4	50,000	50,500
5	50,000	50,500
6	50,000	50,500
7	50,000	50,500
8	50,000	50,500
9	50,000	50,500
10	50,000	50,500
11	50,000	50,500
12	50,000	50,500
13	50,000	50,500
14	50,000	50,500
15	50,000	50,500
16	50,000	50,650

Extra Duty

Athletic Director, 1,000	Fed. Funds Chairperson, \$350 (if federal funds are avail)
Basketball Coach, 2,000/Sr. Boys, 1,500/Jr. Boys	Point of Contact (POC) 1000
Basketball Coach, 2,000/Sr. Girls, 1,500/Jr. Girls	Spelling Bee Sponsory, 200
Asst. Basketball Coach/500 per team	Elem Quiz Bowl Sponsor 200
Pee Wee Coach, 1,500	Elem & H.S. Chess Sponsor 200 each
Golf Coach/500	Science Fair Coordinator, 200
Baseball Coach 1,000/Asst. Coach 500	4-5 Beta Sponsor 200
Softball Coach 1,000/Asst. Coach 500	Jr. Beta Sponsor 200
eSports Coach 500	Sr. Beta Sponsor 200
Trap Shooting Coach 500	Jr. & Sr. Quiz Bowl Sponsor, 200 each
Dance Coach 500	Robotics Sponsor 200
Cross Country Coach Boys 500/Girls 500	Junior Class Co-sponsor, 200
Track & Field \$750 each Boys/ \$750 each Girls	Senior Class Co-sponsor, 200
Bowling Coach 500	After School Detention 1,200
Band Director 1,000	PPC Member 200
Pre-K Director 3,000	Yearbook Sponsor 1,000
Parent Center Facilitator, 500	Show Team Sponsor 500
Federal Programs Coordinator, 5,000	Testing Coordinator 2,000

Extended Contracts **Days**

Elem Counselor	200
H.S. Counselor	210
Business Ed	200
Home Ec	200
Agri	248
Music Teacher	200
H.S. Basketball Coach	230
Special Education Coord.	210
Elem. Library Media Specialist	200
H.S. Library Media Specialist	200
Comp. Tech\Tech. Coord.	220

***Pay Certified Substitutes \$11.714/hour 7.5hrs/day**

Administrator Salary Schedule

Elementary Principal:	9-month salary times 1.52
High School Principal:	9-month salary times 1.53
Assistant Principal:	9-month salary times 1.15
Superintendent	\$105,000.00

The district provides individual vision and dental coverage.

Chris Brandon **5/27/2026**

President of Board Date

A student or a student's parent may contact the District Title VI Coordinator directly with any complaints of discrimination or harassment based on antisemitism. District employees are responsible for timely notifying the District Title VI Coordinator of any complaints they receive or incidents they witness of discrimination or harassment based on antisemitism.

Complaints of discrimination or harassment based on antisemitism shall be investigated and handled in accordance with Policy 6.7—COMPLAINTS.

An employee who is found to have violated the provisions of this policy may be subject to discipline, up to and including termination.

The District Title VI Coordinator shall report an incident or complaint of discrimination or harassment under this policy to the Arkansas Department of Education Title VI Coordinator.

In addition to the filing of a complaint under this policy, complaints of discrimination or harassment based on antisemitism may be submitted directly to the Title VI Coordinator at the Arkansas Department of Education.

Nothing in this policy shall be construed to diminish or infringe upon any right protected under the First Amendment to the United States Constitution or Arkansas Constitution, Article 2, §§ 4, 6, and 24.

Cross Reference: 6.7—COMPLAINTS

Legal Reference: A.C.A. § 6-16-2001 et seq.

Signature: Chris Brandon
President of Board

Approved: May 27, 2026
Date

	Total Months	Daily Hrs	No. Days	Yrs Exp	0	1	2	3	4	5	6	7	8	9	10	11	12
Custodians/Maintenance*/Classroom Aides																	
1	9	7.5	178	15353	15771	16189	16607	17025	17443	17861	18279	18697	19115	19533	19951	20369	
2	9	8	178	16376	16821	17266	17711	18156	18601	19046	19491	19936	20381	20826	21271	21716	
3	12	8	248	22816	23436	24056	24676	25296	25916	26536	27156	27776	28396	29016	29636	30256	
4	12	8	225	20700	21263	21825	22388	22950	23513	24075	24638	25200	25763	26325	26888	27450	
Special Ed. Aide/1:1																	
4	9	8	178	17800	18245	18690	19135	19580	20025	20470	20915	21360	21805	22250	22695	23140	
Head Cook																	
5	10	8	195	19001	19501	20001	20501	21001	21501	22001	22501	23001	23501	24001	24501	25001	
Cooks																	
6	9	7	183	14719	15119	15519	15919	16319	16719	17119	17519	17919	18319	18719	19119	19519	
LPN																	
7	9	8	183	24888	25288	25688	26088	26488	26888	27288	27688	28088	28488	28888	29288	29688	
RN																	
8	9	8	183	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	40000	
Clerical																	
9	12	8	248	22816	23436	24056	24676	25296	25916	26536	27156	27776	28396	29016	29636	30256	
Supervisors																	
10	12	8	248	24900	25520	26140	26760	27380	28000	28620	29240	29860	30480	31100	31720	32340	
Assistant to Superintendent/Bookkeeper																	
11	12	8	248	37975	38595	39215	39835	40455	41075	41695	42315	42935	43555	44175	44795	45415	
Computer Technician																	
12	11	8	220	37189	37719	38249	38779	39309	39839	40369	40899	41429	41959	42489	43019	43549	
Extra Duty																	
a. District Treasurer - 2500									Facility Manager			10,000					
b. District Secretary - 1,250																	
c. Nutrition Reimbursement Clerk - 2500									Special Education Transportation \$2,500								
d. PPC Members - 200									Special Education Transportation \$15.24/Day								
e. eSchool Coordinator - 1750																	
Bus Drivers= \$11,000					Culp/Dolph route \$12,500												
Bus Sub Pay \$61.80/day					Culp/Dolph Sub Pay \$70.22/Day					Athletic gate/clock/book \$15/game: gym cleaning \$30/night							
Pay Classified Substitutes at rate of \$11.00/hour										Concession \$100/reg. night or \$15/hour tourn.							
The district provides individual vision and dental coverage.										Tutoring, PLC, After School Detention \$30/hour							
Chris Brandon				5/27/2026				Extra non-route bus trips \$11/hour									
President of Board				Date													

ASSIGNMENT OF TEACHERS AIDES

The assignment of teachers' aides shall be made by the principal or his/her designee. Changes in the assignments may be made as necessary due to changes in the student population, teacher changes, and to best meet the educational needs of the students.

Signature of Board President: Chris Brandon Date: May 27, 2026